



WINCHMORE BRICKWORK

complete brickwork management service

EQUAL OPPORTUNITIES

At Winchmore Brickwork, we are committed to ensuring we provide a working environment that is inclusive of everybody, that not only values and respects all, but also allows the opportunity to pursue a rewarding career whilst contributing to the growth and success of the business.

POLICY AIMS

Winchmore Brickwork aim to provide equal opportunities for everyone, away from discrimination on the grounds of:

- Sex
- Sexual orientation
- Marital status
- Race, Ethnic origin, skin colour.
- Religious beliefs, nationality
- Political beliefs
- Disability

Winchmore Brickwork intend to ensure that no person that undertakes work for the company or comes into contact with any of our business dealings, receives unfavourable treatment on the grounds detailed above.

Further to this no person shall be deprived of an opportunity by a stipulation that can be deemed unjustifiable.

Winchmore Brickwork do not tolerate any racial, sexual, mental or physical harassment in the workplace or at any occasion that is work related.

RESPONSIBILITIES

Everybody has a commitment within Winchmore Brickwork

- To ensure their own behaviour does not cause offence.
- Treat everybody with dignity and esteem.
- To show consideration for and act according to this policy.
- To make the company aware of any type of occurrence which breaches this policy.

OBLIGATION

We at Winchmore Brickwork are obligated morally and ethically to providing an environment that allows a happy workplace whether on site and/or in the office. This helps in turn to provide the foundation for business growth for the benefit of not only ourselves but our clients as well.